#### 103D CONGRESS 1ST SESSION

# H. R. 2962

To amend title 5, United States Code, to modify the early–retirement reduction provisions with respect to certain Federal employees who are separated from service due to a base closure under title II of the Defense Authorization Amendments and Base Closure and Realignment Act, and for other purposes.

#### IN THE HOUSE OF REPRESENTATIVES

AUGUST 6, 1993

Mr. Lantos (for himself, Mr. Miller of California, Mr. Dellums, Mr. Fazio, Mr. Hamburg, Mr. Clyburn, and Mr. Ravenel) introduced the following bill; which was referred to the Committee on Post Office and Civil Service

## A BILL

To amend title 5, United States Code, to modify the earlyretirement reduction provisions with respect to certain Federal employees who are separated from service due to a base closure under title II of the Defense Authorization Amendments and Base Closure and Realignment Act, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 (a) SHORT TITLE.—This Act may be cited as the
- 5 "Federal Employee Base Closure Retirement Act".

1	SEC. 2. MODIFICATION IN EARLY-RETIREMENT REDUC-
2	TION PROVISIONS.
3	Section 8339(h) of title 5, United States Code, is
4	amended—
5	(1) by striking ''(h) The annuity'' and inserting
6	"(h)(1) The annuity";
7	(2) in the first sentence by striking "executive."
8	and inserting "executive and except as provided in
9	any succeeding provision of this subsection."; and
10	(3) by adding at the end the following:
11	"(2)(A) This paragraph applies with respect to—
12	"(i) any law enforcement officer or firefighter
13	who has completed the minimum number of years of
14	service required to qualify for immediate retirement
15	under section 8336(c); and
16	"(ii) any air traffic controller who has com-
17	pleted at least 20 years of service as an air traffic
18	controller.
19	"(B) Notwithstanding any provision of paragraph
20	(1), for any employee described in subparagraph (A) who
21	retires under section $8336(d)$ , the percentage reduction
22	applicable under this subsection shall—
23	"(i) if such employee's separation is due to a
24	base closure, be equal to $\frac{1}{12}$ of 1 percent for each
25	full month the employee is under 50 years of age at
26	the date of separation; or

- 1 "(ii) if clause (i) does not apply, be equal to ½
- of 1 percent for each full month the employee is
- 3 under 50 years of age at the date of separation.
- 4 "(3)(A) This paragraph applies with respect to any
- 5 employee, other than an employee described in paragraph
- 6 (2)(A), who has completed 30 years of service.
- 7 "(B) Notwithstanding any provision of paragraph
- 8 (1), for any employee described in subparagraph (A) who
- 9 retires under section 8336(d)(1), the percentage reduction
- 10 applicable under this subsection shall, if such employee's
- 11 separation is due to a base closure, be equal to 1/12 of
- 12 1 percent for each full month the employee is under 55
- 13 years of age at the date of separation.
- 14 "(4)(A) For the purpose of this subsection, the term
- 15 'base closure' means the closure or realignment of a mili-
- 16 tary installation carried out under title II of the Defense
- 17 Authorization Amendments and Base Closure and Re-
- 18 alignment Act.
- 19 "(B) Any determination under this subsection as to
- 20 whether or not a separation is due to a base closure shall
- 21 be made in accordance with such criteria as the Office of
- 22 Personnel Management shall by regulation prescribe.".

### 1 SEC. 3. APPLICABILITY.

- 2 The amendments made by this Act shall apply with
- 3 respect to separations occurring on or after the date of

4 the enactment of this Act.

 $\bigcirc$